

In This Issue

- CWBA Blog 3
- Convention 4
- History 9
- Storming the Board 9

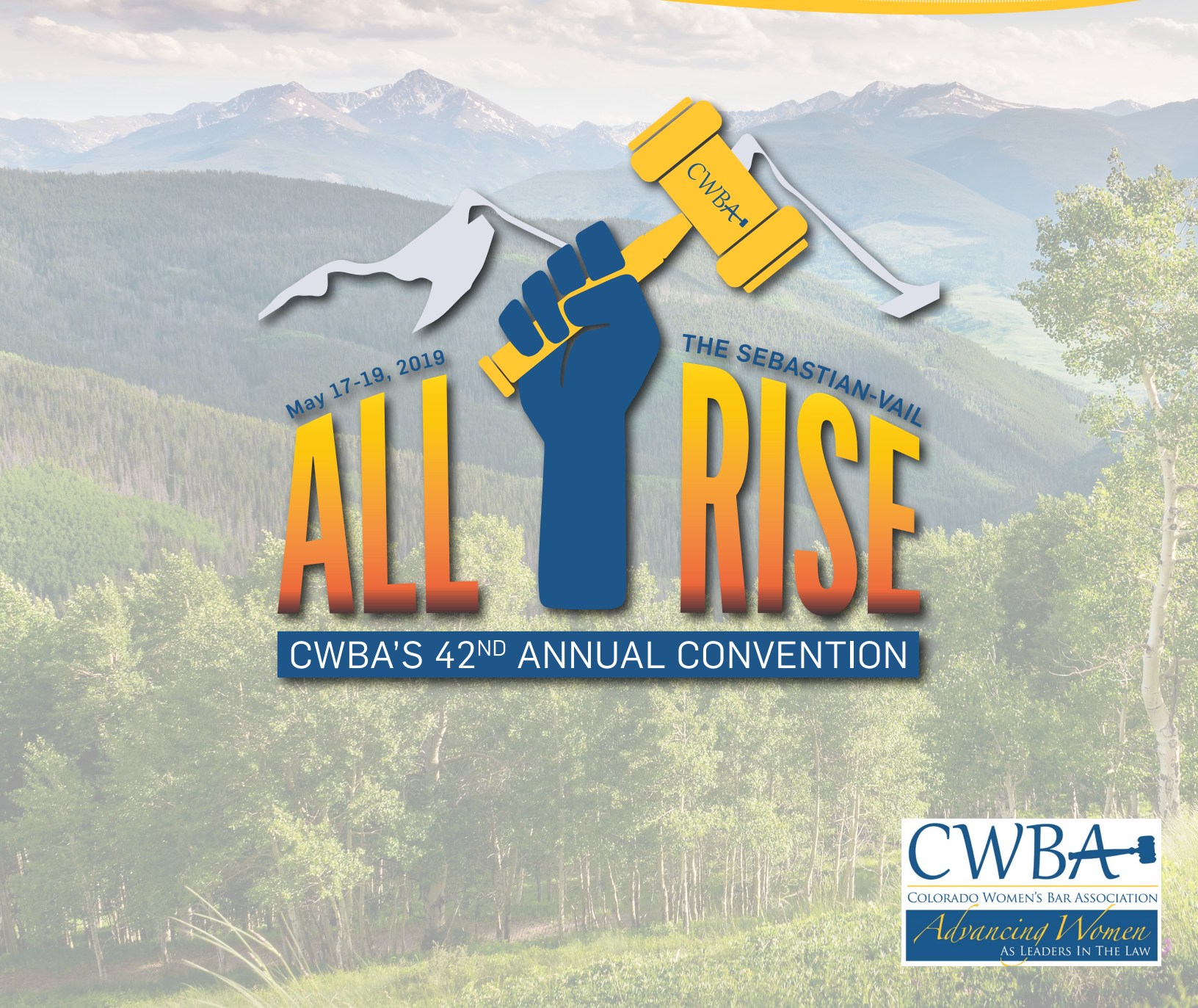
Features

- President's Letter..... 2
- Inside The CWBA..... 7
- Confetti 14
- Upcoming Events 15

the **Advocate**



A Publication of the Colorado Women's Bar Association




May 17-19, 2019

THE SEBASTIAN-VAIL

ALL RISE

CWBA'S 42ND ANNUAL CONVENTION





President's Letter || Catherine "Cat" Shea

IN THIS TOGETHER: Don't Stop Us Now!

The last eleven months have flown by, and my time as your President is coming to an end. I have learned so much through my service, and my tenure has also shown me how much we can accomplish when we're In This Together. The CWBA will receive the Outstanding Program Award for our "Storming" leadership series (which now includes our "Storming the Board" program) at the National Conference of Women's Bar Associations' Leadership Summit on August 9, 2019. A history of the CWBA, including our significant milestones, will be featured in a compilation published by the NCWBA this fall. And we've reached our highest membership numbers ever! However, none of the CWBA's accomplishments this year are more important than our work to eliminate the gender pay gap for women in Colorado—a goal our foremothers have worked toward for more than 40 years.

Hopefully by the time you read this, the Equal Pay for Equal Work Act, SB 19-085, will have been enacted by the General Assembly and on its way to Governor Polis for his signature. As CWBA members, we owe a huge debt of gratitude to our Pay Equity Subcommittee, the authors and proponents of SB 19-085: Rachel Ellis, Laura Hazen, Mary Jo Lowrey, Sarah Maeglin, Sarah Parady, Charlotte Sweeney, and Laura Wolf. These women have worked tirelessly, gone above and beyond, and dedicated hours—nay, days!—of personal time to ensuring the progress and adoption of this bill. We also could not have done this without the wise advice and excellent

relationship-building of our lobbyist, Sara Odendahl, or our incredible Public Policy Committee Co-Chairs Gina Glockner and Jen Carty. All women in Colorado salute you!

Finally, one of the things of which I am most proud is that Sarah Parady follows me as President of the CWBA. As President-Elect, she has been an excellent sounding board for me on various issues confronting the organization. Those of us who know Sarah admire her intelligence, passion, and deep commitment to equity and fairness; I can think of no better person to continue the CWBA on its path toward creating an inclusive, welcoming environment for all women attorneys in Colorado. I hope you'll join me in welcoming Sarah to the helm of the CWBA (and celebrating all our accomplishments) at our 42nd Annual Convention, and I know you'll give her all the support and love you've shown me. I hope you keep lifting other women up—it makes all of us stronger!

Very truly yours,

Catherine "Cat" Shea
2018-2019 President
Colorado Women's Bar Association

Catherine "Cat" Shea is the current President of the Colorado Women's Bar Association. Cat is an Assistant Regulation Counsel for the Colorado Supreme Court Office of Attorney Regulation Counsel. In that capacity, she investigates attorney discipline and disability and magistrate matters.

2018/19 Board of Directors

President Catherine "Cat" Shea
President-Elect Sarah Parady
Vice President Alison Zinn
Secretary Megan Garnett
Treasurer Gretchen Moore
Historian Miranda Hawkins
Immed. Past President Wendy Weigler

Committees

Convention Bethany Gorlin
Elizabeth Howard
Judicial Alison Connaughty
Elizabeth Meck
Legal Services Kate Russell
Ruchi Kapoor
Membership Emma Garrison
Hannah Jannicelli Westmont
Prof. Advancement Kym Sorrells
Leila Hock
Programs Kelley Rider Goodwin
Jessie Pellant
Publications Kristin Arthur
Sally Roller
Veronique Van Gheem
Public Policy Jennifer Carty
Gina Clockner
CBA Bd. Of Governors Magistrate Michal
Lord-Blegen
At Large Reps Judge Adam J. Espinosa
Magistrate Melina Hernandez
Almira Moronne
Ad Hoc - CLI Hermine Kallman
Ad Hoc - CLC Anna-Liisa Mullis
Ad Hoc - CO Legal Services Kara Veitch

Chapter Representatives

Boulder Karen Lockwood
El Paso Judge Jessica Curtis
Amber Blasingame
Larimer Renee Doak
Mountains Courtney Holm
Pueblo Lisha McKinley
Weld Kelli Riley

Diversity Bar Representatives

Asian Pacific American Bar Miko Brown
CO LGBT Bar Rachel Catt
CO Hispanic Bar Kathryn Starnella
Sam Cary Bar Allison Gambill
South Asian Bar Niki Schwab

Law Student Representatives

Univ. of Colorado Hella Zelleke
Hannah Cope
Univ. of Denver Bryn Barasha
Maggie Coats

CWBA Executive Director

Kim M. Sporrer, APR

CWBA Foundation Board of Directors

Barbara A. Grandjean, *President*
Sheri L. Betzer, *Treasurer*
Victoria V. Johnson, *Secretary*
Sarah Parady, *CWBA President-Elect*

Beth Doherty Quinn
Tamara F. Goodlette
Hon. Elizabeth L. "Liz" Harris
Justice Melissa Hart
Jennifer H. Hunt
Jennifer L. Jaskolka
Valeri S. Pappas
Kathryn A. Reilly
Lauren E. Schmidt
Julia T. Thompson
Maureen Reidy Witt

CWBA Foundation Administrator
Kathie Barstnar / Jayma File

Introducing *The 1891*

By *Giugi Carminati*

The CWBA is launching a blog and we are so excited to share the news with you. While the CWBA already has *The Advocate*—which you are reading—and a Facebook page, the organization realized that it needed an additional method of communication—one that was more reactive to ongoing stories and that provided a more interactive experience. In late 2017, a Blog Subcommittee was formed and tasked with coming up with “a CWBA blog.” And thus, *The 1891* was born.

The 1891 is named for the first year in which women were allowed to practice law in the state. In 1891, Mary Sternberg Thomas and Josephine Moody Luthe were the first women admitted to the practice of law in Colorado. With that, our profession as we know it was born.

The 1891 highlights seven different categories or functions. The first is the blog itself, which contains five different columns:

▪ **Under Pressure**

Have you ever heard the phrase “pressure points” or “pain points” and thought, “Yes, I know what that means?” Under Pressure is meant to make you feel less alone and give all of us an opportunity to discuss the particular pressures of being a working female attorney. This can range from cold offices, to the challenges of being a working mother, to low-ROI networking events, to productivity tips and, of course, how to relieve those pressure points. These articles address day-to-day and what tools are available to counter them. We look forward to putting out a column chockfull of practice pointers and practical advice.

▪ **Tales from the Trenches**

Tales from the Trenches looks more closely at gender inequities borne from being a woman in a male-dominated field. For example, we will dissect microaggressions, unconscious biases, and professional challenges and triumphs. We will also share those moments of, “Is it just me or was that sexism?” to better understand how certain forms of inequality can be insidious because they exist just below the surface.

▪ **Outside the Law**

Outside the Law features women lawyers doing something other than practice law. This can range from athletic achievements or physical prowess to community involvement or volunteerism. We already have amazing women lined up, including the founder of a PAC, a horse trainer, and a viola player. This column is to introduce ourselves to each other (the Colorado legal world is, after all, a small community), and to help us all connect on a different level. Please let us know what you do that is cool and interesting!



COLORADO WOMEN'S BAR ASSOCIATION FOUNDATION

— RAISING THE BAR —

Save the date for the 14th Annual Raising the Bar Dinner

"Risk Takers: Women Lawyers Who Raise the Bar by Overcoming Fear to Take on New Challenges"

SEPTEMBER 25, 2019

Hyatt Regency Denver at the Colorado Convention Center
Reception 5:30 pm; Dinner 6:30 pm

Please consider becoming a member of the Circle of Minerva.

Circle of Minerva members donate \$150 a year for five years in support of the CWBA Foundation and its charitable works. Among other benefits, Circle of Minerva members are invited to a private reception from 5-5:30 pm before the Raising the Bar dinner to meet the honorees.

Please visit www.CWBAFoundation.org for more details.

continued on page 10

Reasons to Attend

'All Rise' CWBA 42nd Annual Convention

By Emily Riff, Elizabeth Howard and Bethany Gorlin

"All Rise!" CWBA's annual convention kicks off this year on **Friday, May 17, in Vail, Colorado.** Registration is now open. We look forward to a full house, so register now! In addition to this year's spread of compelling educational programs, the CWBA Convention is a unique opportunity to bond with other Colorado women attorneys in an inclusive, welcoming space. As well as the formal program, detailed below, informal activities include a **fireside chat** with **Justice Melissa Hart**, the **Mary Lathrop Trailblazer Award** honoring **Alli Gerkman**, a Saturday night **dance party**, and a **sunrise hike**. And don't forget—we offer childcare!

Dr. Milana Hogan will get the program going with our **True Grit and Growth workshop**. This workshop focuses on what successful women have in common and teaches women strategies and mindsets they can incorporate into their own legal careers. Participants will get to put those lessons into action through an interactive workshop that features various improv techniques, interactive exercises, and roundtable discussions.

On Saturday morning Diversity Lab's **Jennifer Winslow** and **Leila Hock** will present our **breakfast keynote on diversity and inclusion** efforts that have been embraced at a variety of institutions—from the NFL to leading law firms. Next, **Elizabeth Suarez**, author of the bestselling book *The Art of Getting Everything*, will teach **tools and strategies**

to successfully manage the many negotiations we conduct daily—sometimes without even realizing it. This presentation will include topics such as advocating for a professional woman's "net worth" in situations at work, promotions to leadership roles, income, family, health and wellness, and personal interests. Participants will gain useful skills that each woman can bring to bear when negotiating on behalf of her clients or herself.

During our **keynote luncheon**, **Dianna May**, co-founder of Press Forward, will interview **Sunu Chandy**, the Legal Director of the National Women's Law Center (NWLC). This panel features a conversation between two women who are working to make the workplace safer for women and to hold individuals and businesses accountable for sexual harassment and discrimination. The two

will discuss policy work and litigation in which the NWLC has taken a leadership role and discuss the TIME'S UP Legal Defense Fund, which works to enable individuals who experience workplace sexual harassment or related retaliation to find legal representation and case funding.

Participants get to choose their own adventure on Saturday afternoon. Hear from a **Special FBI Agent** about the **rise of cyber threats** and the impact they may have on attorneys' practice, or from **two Colorado lawyers** who regularly litigate disputes arising from online speech. Up next is a **judicial**



Highlights from 2018's 41st Annual Convention



roundtable with ten Colorado judges, during which attendees will hear from judicial officers on a variety of topics, such as best practices, tips and tricks, how to rise to the bench, and explanation of rule nuances. Attendees will also have an opportunity to ask questions on the topics of their choice. Or,

opt for the **concurrent roundtable focused on in-house, transactional, and government practice**, with six attorneys from a variety of backgrounds. Topics at that roundtable will include lessons for improving one's practice of law, leadership opportunities and responsibilities, diversity goals, and ethical

continued on page 6

Continued from page 5 - Convention

considerations found within the Rules of Professional Conduct.

Sunday will close the convention with a **Rise to Action** panel. With so much rising, it is often difficult to find the time to give back. This panel will no doubt leave you inspired and ready to advocate and lead in your community. **Rosalie Chamberlain** will lead a panel with Representative **Kerry Tipper**, **Joy Athanasion**, **Tami Goodlette**, and **Hannah Proff**, as these women discuss how they have risen to action in their communities.

We hope that you will join us at Convention! Did we mention that our partner hotels offer steeply discounted rates and many offer spa discounts as well? We look forward to seeing you in May.



Emily Riff is a member of the Convention Committee and works as a litigation associate in the Denver office of Gibson Dunn.



Elizabeth Howard is a Convention Committee Co-Chair and works in private practice at Hershey Decker Drake, PLLC where she focuses on litigation involving professional negligence defense.



Bethany Gorlin is a 2019 CWBA Convention Co-Chair and works for Gates as its Corporate Counsel, Compliance & Litigation.



LEADING BY EXAMPLE

With innovative action, we support the advancement of women. We're proud to be Mansfield Certified Plus, with women and attorneys of color holding more than 30% of key leadership and governance roles.

FAEGRE BAKER DANIELS

[READ MORE](#) →

Together with the CWBA, we all rise.



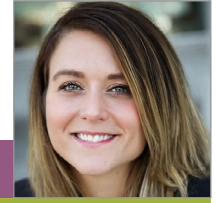
We are proud to support the Colorado Women's Bar Association's 42nd Annual Convention and stand behind the CWBA's mission to promote women as leaders in the law.

LATHROP GAGE

720.931.3200
www.lathropgage.com

The choice of a lawyer is an important decision and should not be made based solely upon advertisements. Lathrop Gage LLP, 1515 Wynkoop Street, Suite 600, Denver, CO 80202. For more information, contact Patrick McRorie at 720.931.3200.

JOIN OR RENEW TODAY!



Inside The CWBA: Meet Jen Carty

Board Member Spotlight



CWBA Board Member and Public Policy Committee Co-Chair **Jennifer Carty** has a rich background that informs her daily work and community activism. She has been a member of the CWBA since law school, with her involvement increasing after she entered practice. She joined the Public Policy Committee

to help inform members on legislation related to human trafficking and guide the organization in its policy efforts related to this critical issue facing vulnerable women and children. In 2019, Jennifer helped champion the CWBA's key policy initiative, equal pay, and has worked tirelessly in the community to drum-up support for Colorado's SB 19-085: The Equal Pay for Equal Work Act, which was introduced on January 18, 2019. Through the efforts of the CWBA Public Policy Committee, bill sponsors and community members, the bill was passed by the Legislature and is now heading to the Governor for signature!

Jen's drive and persistence are reflected in all that she undertakes. She grew-up in New Jersey, surrounded by her father's side of the family. She credits her father's influence for her work ethic and educational pursuits. As the only one of his siblings to continue higher education, her father pursued a degree at a local community college at night while maintaining a full-time job. Jen and her sister were the first children of the surrounding family to have the opportunity to pursue bachelor's degrees. After graduating from Lafayette College in Easton, Pennsylvania, Jen taught English to high school students in the Virginia public school system for three years before applying to attend Officer Candidate School (OCS) for the U.S. Coast Guard. Jen was waitlisted upon initial application to OCS. Not to be deterred, she decided to enlist. While in boot camp, she was selected from the waitlist and

sent directly to Officer Candidate School. Jen's first duty station was in Alaska, where she fell in love with the mountains and the outdoors.

Jen went on to serve on active duty in the Coast Guard for five years under President Clinton's *Don't Ask Don't Tell* policy. When the policy was finally eliminated, Jen had already decided to separate from active duty to attend law school. "I knew that whoever I was going to marry was not going to be the type of woman to follow me around anyway," Jen says.



Public Policy Committee Co-Chairs, Gina Glockner and Jen Carty with Colorado State Senator Jessie Danielson, bill sponsor of SB 19-085, the Equal Pay for Equal Work Act.

Jen went to law school because she always wanted a higher-level degree. With the mountains still calling her, she selected Colorado for law school and graduated from the University of Denver in 2015. She clerked for Chief Judge Steven Bernard on the Colorado Court of Appeals, followed by a short stint with the El Paso County District Attorney's Office. Afterwards, she practiced family law for a year and half, before landing her current role as Assistant Attorney General with the Criminal Appeals Unit of the Colorado Attorney General's Office. Jen met her wife, Denver District Attorney Brenna Zortman, through a mutual friend at the

continued on page 11



Miranda Hawkins || CWBA Historian

History – A Tool to Advance Women as Leaders in the Law

The Law Society of England and Wales recently conducted the largest international survey on issues affecting women in the law. According to the survey, not enough progress has been made to improve gender inequality in the law, and years later the same obstacles remain – unconscious bias, gender pay gap, and the need for more flexible work environments.

Christina Blacklaws, President of the Law Society of England and Wales, participated in a roundtable discussion moderated by our very own **Past President Patricia Jarzowski** at the August 2018 Leadership Summit of the National Conference of Women’s Bar Associations. Ms. Blacklaws shared a toolkit developed by the Law Society for law firms and other organizations to use to tackle the obstacles facing women as leaders in the law.

Women’s history in the law is one of the five tools in the toolkit! The reason is that commemorating the historic contributions of women in the law increases the visibility of successful women lawyers and

creates visible positive role models for current and future generations.

We must take advantage of every opportunity to celebrate and make visible the contributions, achievements, and milestones of the CWBA and its members. Only by understanding how far we have come, can we understand how far we still need to go to help guide the future work of the CWBA.

Speaking of milestones— the CWBA has another milestone to celebrate! June 1, 2019 marks the 40th anniversary of the filing of the CWBA’s Articles of Incorporation with the Colorado Secretary of State and official formation as a non-profit corporation.

To continue to make the CWBA’s history visible and commemorate the 40th Anniversary, an ad hoc History Committee was formed and has been hard at work on many projects –

Legacy Leadership Roundtable: To kick off National Women’s History Month in March, the First Annual CWBA Legacy Leadership Roundtable event was held on February 25, 2019. This was a unique opportunity for members to get up close and personal with some of the CWBA’s most respected Legacy Leaders who are CWBA Past Presidents. The Legacy Leaders facilitated small roundtable conversations with members about various topics, including the Legacy Leader’s path to success, experience being a woman lawyer, and the impact of the CWBA on her career.

continued on page 12

Snell & Wilmer is proud to support the Colorado Women’s Bar Association and its annual Convention.



Understanding what makes you unique.®

www.swlaw.com

TABOR CENTER | 1200 SEVENTEENTH STREET | SUITE 1900 | DENVER, CO 80202
ALBUQUERQUE | BOISE | DENVER | LAS VEGAS | LOS ANGELES | LOS CABOS
ORANGE COUNTY | PHOENIX | RENO | SALT LAKE CITY | TUCSON | WASHINGTON, D.C.



Storming the Board

Programs Committee Update

Every year the CWBA holds a “Storming” event, which entails educating our membership on various business/political roles that are available to them as female lawyers. An important piece of the CWBA’s mission encompasses supporting and promoting women in all facets of their lives, not simply in their capacity as lawyers. Those lawyers interested in positioning themselves for a judicial nomination, or in political office gain perspective on the day to day operations as well as the process involved in obtaining such a position in our “Storming” series.

This year a new program of the series was introduced as “Storming the Board.” The purpose of the program is to educate and familiarize our membership with corporate board positions and how to obtain such a seat, and what kind of obligations and ethical hurdles that entails. We were fortunate to have **Betty Arkell**, a partner at Dorsey and Whitney LLP as our moderator and had the benefit of the women listed below as our panelists sharing decades of board experience. Thank you also to Polsinelli, Denver and Managing Partner Jennifer Evans for hosting the sold-out CWBA Storming the Board event on February 13, 2019.

Danielle Felder: Executive Director Boys and Girls Club, Vice Chair of the Urban Leadership Foundation of Colorado

Debra Koenig: Chairperson for the Colorado Chapter of the National Association of Corporate Directors / National Association of Corporate Directors (“NACD”) Board Leadership Fellow/ Former Board Director of Quaker Steak & Lube

Judge Cynthia Mares: 18th Judicial Court Judge, Board member

Meg Porfido: Board Director of Kaiser Permanente plus others/ Executive / Lawyer

Jill Tietjen: Electrical Engineer, President and CEO of Technically Speaking, Inc. / Board Director of Georgia Transmission plus Merrick

Mary Beth Vitale: currently a director on the boards of CoBiz Financial Inc. and GEHA Inc./ NACD Faculty Member, NACD Board Leadership Fellow, and a former chair of NACD’s Colorado Chapter

Jo Lynne Whiting: Chairperson of Boardbound by Women’s Leadership Foundation.

Jo Lynne Whiting, Board Chair of the Women’s Leadership Foundation (“WLF”), was instrumental in providing support to the CWBA for this event and shared relevant statistics about women serving on boards. 40% of Colorado companies have all-male boards, with women serving on 13.5 % of boards of publicly-traded Colorado companies. Ms. Whiting

continued on page 13

JUDICIAL ARBITER GROUP IS PROUD TO SUPPORT THE CWBA



AND CELEBRATES THE ACCOMPLISHMENTS OF ALLI GERKMAN AS THE CWBA 2019 MARY LATHROP AWARD RECIPIENT.

Former Judges Achieving Resolution Through Insight and Experience



Judicial Arbitrator Group, Inc.

1-800-ARBITER
www.jaginc.com

Continued from page 2 - CWBA Blog

- **Professional Spotlight**

Professional Spotlight encourages self-promotion and promotion of others, introductions of firms, practice areas, and specialties, and strives to highlight and include diverse women. This is a free marketing opportunity and we encourage you to either nominate yourself or someone you know!

- **Case Law Update**

Every month, the blog will publish a case law update. Because we don't all have the time to review and analyze appellate and supreme court decisions, this easy-to-read summary will deliver the must-know legal developments directly to you. If you see an interesting decision, let us know about it and we will add it to the roster. Of particular interest, *The 1891* Case Law Update will also look for and analyze cases that particularly affect women and women's rights in Colorado and nationwide.

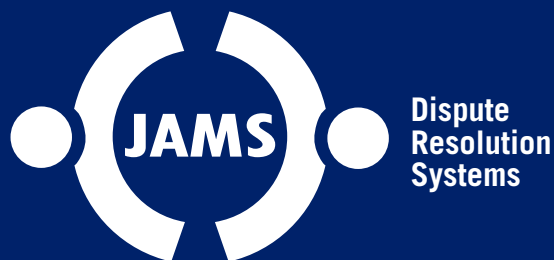
While the five columns of the blog can be enjoyed from the comfort of your living room (or office), the last two functions are meant to foster an in-person community. Specifically, the CWBA Book Club will list a book for our members to read and then set up casual get-togethers for those interested to meet in person and exchange thoughts about the book. We will also encourage discussion of the books on the blog itself.

For less book-inclined members, the blog offers #IRL (In Real Life). #IRL is a "meeting function" that leverages activities that our members already attend and allows them to broadly invite other CWBA members to attend with them. For example, if you are attending a CWBA event but don't want to be there alone, you can jump on #IRL and let everyone know where you will be and see if others want to meet up. Similarly, if you are planning on going to a museum, or a park, alone or with kids, you can post it on #IRL and let others know you'll be available for a meet up. The possibilities are as varied as our lives: yoga, fencing, sailing, hiking, watching a movie, and many more. If you are going and you think others might be interested, you can post it in a feed and see what happens.

We are thrilled to launch *The 1891*. The CWBA works to foster a community of women attorneys across the state. Expanding our lines of communication to a blog, focusing on diversifying the CWBA experience, and encouraging in-person contacts is consistent with that mission. We look forward to being in touch with you and hope you enjoy this blog as much as we enjoyed putting it together.

If you are interested in writing, please email publications@cwba.org. We hope to hear from you soon!

ALL RISE FOR THE CWBA 2019 ANNUAL CONVENTION



303.534.1254 | JAMSDENVER.COM
410 17TH STREET, #2440 | DENVER, CO 80202

Dr. Giugi Carminati is a women's advocate, an attorney, and an activist. She speaks and blogs about intersectionality, trauma-informed representation, sexual harassment, and gender violence. Her law practice focuses on representing women, people of color, and members of the LGBTQ community. Her blog is Argue Like a Girl and her law firm The Woman's Lawyer.



Continued from page 7 - Meet a CWBA Member



Jen Carty and her wife, Brenna Zortman, at their wedding in Allenspark, Colorado. October 2018

DA's office. She continues to serve the Coast Guard as a reserve JAG Officer, which provides unique opportunities for helping individuals in need. For example, during the aftermath of Hurricane Irma, Jen was sent to Florida to assist military members with a variety of legal issues, including landlord/tenant and claims disputes. She also provided legal research and advice to the Area Command on a variety of assistance issues for hurricane-ravaged Puerto Rico, including fuel shipment and transfer and establishing a temporary child care facility for children of Coast Guard members who responded to the crisis after Hurricane Maria.

When asked what advice she has for other women lawyers, Jen says, "Whatever your normal process is for determining what you need or want in life, trust that. You will be wrong sometimes and you'll



Jen and Brenna hiking in Torrey Pines while visiting family in San Diego.

recover. For example, my career path has taken a lot of dramatic turns and it has worked out for me. Trust that you have the skills to figure it out. Don't be afraid to do it, take a risk, change careers, start again at the bottom. You will figure it out and rise back to the top again. You're so much stronger than you know."

Veronique Van Gheem is Senior Assistant Legal Counsel for the Colorado Judicial Department. Ms. Van Gheem works in the Executive Division of the State Court Administrator's Office providing general advisory counsel for the Colorado courts, probation departments and the State Court Administrator.

ON BEHALF OF MY TWO
LITTLE DAUGHTERS,
THANK YOU FOR
FIGHTING THE GOOD
FIGHT AND HAVE A
WONDERFUL 2019
CWBA CONFERENCE.

PRACTICE AREAS:

- Auto Collisions
- Mass Torts
- Premises Liability

1127 Auraria Pkwy, Denver, CO
970-528-0529 • mansorian.com



JOIN OR RENEW
TODAY!

Continued from page 8 - History

History Article: The National Conference of Women's Bar Associations is compiling a publication of the histories of the women's bar associations across the country. The CWBA hired freelance writer, Jessica Volz, to draft an article of the CWBA's history for inclusion in the publication.

Founding Mother Video: A video of founding mother Mary Hoagland is in production. We hope to produce a video each year of a founding mother or past president.

History Corner: A History Corner has been created on the CWBA website to showcase and commemorate the historic achievements and milestones of the CWBA and its members. The committee is creating a timeline of the CWBA's 40-year history, which will be posted on the History Corner.

Virtual Anniversary Time Capsule: To commemorate the 40th anniversary of the CWBA's formation as a non-profit corporation on June 1, 2019, we are creating a virtual Anniversary Time Capsule to showcase the history of the CWBA.

40th Anniversary Logo: A logo commemorating the 40th anniversary of the CWBA's formation as a non-profit has been created.

History Blog Posts: The committee is drafting history posts for the CWBA's new blog, The 1891.

Archive: The committee inventoried and organized the CWBA's existing archive so that historical materials can be easily accessed for use on the History Corner and to assist with marketing other current CWBA events and initiatives.

If you are interested in learning more or would like to join the ad hoc History Committee, please contact

CWBA Historian Miranda Hawkins, mhawkins@goddardhawkins.com.

Let's continue to make history together to help advance women as leaders in the law!

Miranda Hawkins is a shareholder at Goddard Hawkins, where she provides practical legal advice and counseling to families and individuals in the areas of estate planning, trust and estate administration, probate, and estate and gift tax planning.



Dedicated to Promoting Women

Lewis Roca Rothgerber Christie is proud to support the Colorado Women's Bar Association.

Our hats are off to **Alli Gerkman**, the 2019 recipient of the Mary Lathrop Trailblazer Award Winner, for her tireless efforts to make our community stronger, richer and more vibrant.

Lewis Roca
ROTHGERBER CHRISTIE

Tamara F. Goodlette
tgoodlette@lrrc.com
303.628.9518 direct

Lewis Roca Rothgerber Christie LLP | lrrc.com

GREAT IDEAS™ PROTECTED

- ✓ TECHNOLOGY
- ✓ HEALTH CARE
- ✓ HOSPITALITY

Proudly recognized as a 2019 BEST LAW FIRM by Best Lawyers.



Susan E. McNulty
Healthcare Litigation



Rachael M. Isaacson
Corporate Consulting
and Hospitality Litigation



Alex W. Ruge
Patent and Complex
Commercial Litigation



Cindy N. Pham
Trademark, Branding, and
Intellectual Property Litigation



www.apb-law.com
303.325.5467
2701 Lawrence Street,
Suite 104, Denver, CO 80205

Continued from page 9 - Storming the Board

touched on WLF's Boardbound training program, which offers mentorship and skills training to prepare women for board service. More information is available at: womensleadershipfoundation.org.

Attorneys legal experience provides an excellent tapestry to draw from when serving on a corporate board. The proxy preparation, regulatory compliance, M & A practice, or investor experience, intellectual property protection, all provide helpful backgrounds for lawyers seeking to provide value to a corporate board. Further, even without particular industry knowledge, the instinctive natural characteristics that a lawyer possess provide just as much value to a corporate board. Those characteristics include our inquisitive nature and reasoned based thinking. A lawyer's experience managing clients and understanding people and assisting with risk analysis on a daily basis provide terrific attributes.


Panelists shared their experiences with private boards (privately funded companies such as startups and employee-owned companies), publicly traded companies; and nonprofit organizations. Public and private board members' primary fiduciary responsibilities are: (1) company strategy; (2) regulatory compliance and corporate culture; and (3) hiring, firing, evaluating, and compensating the CEO etc.

We were made aware that board members are often named in lawsuits, e.g., in the context of an initial public offering ("IPO") for private companies, or class action or derivative suits concerning share value when a public company is sold. Panelists and attendees agreed that an attorney board member must not offer legal advice to the board, which sometimes requires clarification of the attorney board member's role for inexperienced board members. Panelists generally reported the company's General Counsel is an ally rather than a road block.

All of the panelists provided helpful information on where to begin your journey obtaining a board seat. The idea of "purposeful networking" with board-related individuals such as board members, CEOs, external auditors, and SEC attorneys, to discuss your value to a board and interest is an excellent starting point. Creating a board specific resume and of course, being able to find the right fit for you is of essential importance. Every board culture is similar to the culture at any job, you must first fit in the culture and be comfortable before it is a perfect fit. Like anything this too will require due diligence and a patient, consistent effort on behalf of the candidate.


This program was developed in order to facilitate the balance needed at the corporate structure level between men and women. As they say, knowledge is power, and hopefully we made a few CWBA members a bit more powerful that day so they can go out and claim some board seats desperately needing a female perspective.

Jessie Pellant is the managing partner and founder of StudioIP, a boutique intellectual property firm. Prior to starting her own practice, Jessie clerked for the Honorable Judge Hansen in the Fourth Judicial District of Idaho and practiced intellectual property at Lathrop & Gage LLP, Dorsey & Whitney LLP, and Brownstein Hyatt Farber Schreck.



PARKER LIPMAN LLP
ATTORNEYS AT LAW

CONGRATULATES



CWBA
COLORADO WOMEN'S BAR ASSOCIATION
Advancing Women
AS LEADERS IN THE LAW

On its 42nd Annual Convention

LORRAINE PARKER • DAN LIPMAN • CHRIS KOUHAL • KAREN HEN

3200 Cherry Creek South Drive | Suite 520 | Denver, Colorado 80209 | www.ParkerLipman.com | P: (720) 638-9424 | F: (720) 638-9423

**JOIN OR RENEW
TODAY!**

Confetti!

Bench Strength

- **Corinne Magid** was named to the Jefferson County Court in the First Judicial District.
- **Jaclyn Brown** was named to the Colorado Court of Appeals to fill the vacancy left by the retirement of Hon. Karen Ashby.
- **Hon. Emily Anderson** was appointed Chief Judge of the 17th Judicial District to replace Chief Judge Patrick Murphy following his retirement.

On the Move

- **Nicole Black** was promoted to partner at Lewis Brisbois.
- **Ariana Fuentes** has joined Lowrey Parady.
- **Melinda Beck** has joined Otten Johnson Robinson Neff + Ragonetti PC as Senior Counsel in their Real Estate and Land Use Groups.
- **Cierra Garso** has joined Polidori Franklin Monahan & Beattie LLC.
- **Lauren Sykes** became a shareholder at Nixon Shefrin Hensen Ogburn, P.C.
- **CWBA board member Kara Veitch** was appointed Executive Director of the Department of Personnel and Administration.
- **CWBA Board Member Alison Connaughty** has transitioned from the Financial Fraud Unit to the Special Prosecution Unit at the Colorado Office of the Attorney General.
- **CWBA Board Member Sally Roller** has joined Hershey Decker Drake PLLC.
- **CWBA Board Member Kelli Riley** has joined Peek Goldstone, LLC.
- **CWBA Boulder Chapter Treasurer Mary Sue Greenleaf** has joined Sherman & Howard.

You Were Recognized

- **Hetal Doshi** received the 2018 Davis Award, which honors a Denver attorney who is 40 years old or younger and “combines excellence as a lawyer with civic, cultural, educational, and charitable leadership.”
- **Meshach Rhoades** was one of only 36 attorneys awarded the Hispanic National Bar Association’s 2019 “Top Lawyers Under 40” award.
- **Arnulfo Hernandez** received the 2018 Chris Miranda Outstanding Hispanic Lawyer Award.

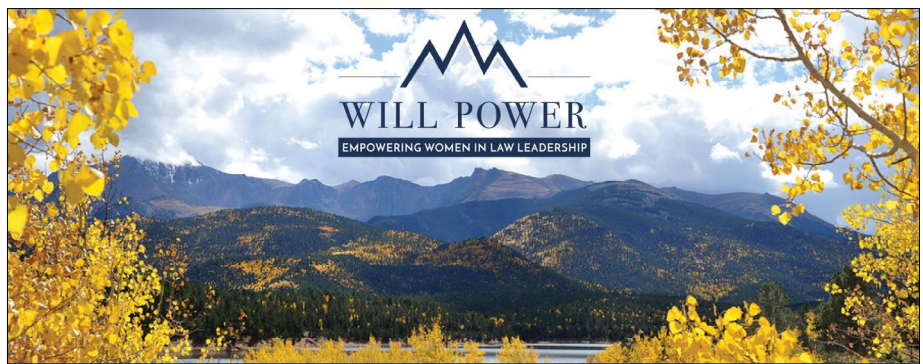
Leading The Way

- **CWBA Past President Jessica Brown** was announced as the 2019-2020 Colorado Bar Association President-elect.
- **Christine Hernandez** began her presidency of the Colorado Hispanic Bar Association.

In Memoriam

- The CWBA was saddened to learn of the passing of colleague, mentor, and friend **Anthony van Westrum**. He was an accomplished attorney and avid photographer and outdoorsman. A memorial will be held May 17, 2019, at 1:00 p.m. at Mount Vernon Country Club.

Submit your
Confetti news to
publications@cwba.org



Empowering Women in Law Leadership

Three Days to Step into Inspired Leadership with Certainty & Courage to Grow Your Business and Earn as Much as You Want
without Stress, Frustration and Burnout

Register Now

<https://www.integritymarketingsolutions.com/empower-retreat>
and Save \$500 with Code **EMPOWER** (through August. 1st)



Sept. 26 - 28
Legacy Ranch | Colorado Springs



Only 20 Spots Available
Reserve Yours Now!

UPCOMING EVENTS

May

17 | Mary Lathrop Trailblazer Award Reception | The Sebastian-Vail

17-19 | 42nd Annual CWBA Convention | The Sebastian-Vail

21 | Equal Pay for Equal Work Act Appreciation Reception | History Colorado

July

11 | Summer Social on the Terrace | Polsinelli, Denver

MORE COMING SOON!



Register
Now!



Have questions about
the 42nd Annual
CWBA Convention?

Contact :

CWBA Executive Director
Kim Sporrer at
execdir@cwba.org or
303-831-1040.

REGISTER:
cwba.org/convention

The Advocate is published seasonally by the Colorado Women's Bar Association. The deadline for articles is the first day of the month prior to the publication month. *The Advocate* team reserves the right to edit any material submitted for publication.

Submit articles or comments to the CWBA, Attention: Advocate Editors, P.O. Box 1918, Denver, CO 80201 or to publications@cwba.org.

Send email and address changes to Executive Director, CWBA, P.O. Box 1918, Denver, CO 80201. Phone: (303) 831-1040; e-mail: execdir@cwba.org.

CWBA
COLORADO WOMEN'S BAR ASSOCIATION

P.O. Box 1918
Denver, CO 80201



For more information about CWBA events, membership, and activities, visit the website at www.cwba.org or contact the CWBA office at (303) 831-1040.